



<https://excelnearshore.com/job/senior-devops-engineer-azure-kubernetes/>

## Senior DevOps Engineer (Azure & Kubernetes)

### Description

**Excel Nearshore** is seeking a **Senior DevOps Engineer** to join a leading technology services company that helps organizations modernize their software platforms, scale development capabilities, and deliver innovative digital solutions. In this role, you will architect, scale, and maintain the cloud infrastructure foundations that power a next-generation AI platform. You will serve as the technical backbone for automated software delivery, container orchestration, and cloud environment strategy, ensuring that high throughput microservices run seamlessly. Your expertise will bridge the gap between high-velocity development and rock-solid operational stability.

This role is critical to achieving elite-level delivery performance while maintaining an uncompromising security and compliance posture. Operating at the intersection of AI, healthcare, and legal tech, you will own the pipelines and infrastructure that guarantee data privacy, system auditability, and absolute correctness for a platform disrupting a \$40B market.

This is a fully remote and full-time position from Costa Rica, in payroll with benefits.

### Responsibilities

- Own and evolve production-grade cloud infrastructure on Azure, anchoring foundations across networking, compute, storage, and security.
- Design and maintain robust Infrastructure-as-Code (IaC) architectures utilizing Terraform, establishing reusable modules and strict environment promotion practices.
- Lead the orchestration and scaling of containerized services via Docker and Kubernetes, driving cluster hygiene, deployments, and smooth rollout strategies.
- Build and optimize end-to-end CI/CD pipelines using GitHub Actions, integrating strict test gates, secure artifact management, and automated secrets handling.
- Collaborate with engineering teams to elevate service reliability, implementing advanced observability, tailored alerting, SLOs, and proactive incident response workflows.
- Architect and support high-availability data and messaging layers, optimizing operations for PostgreSQL and asynchronous workloads powered by RabbitMQ or Kafka.

### Qualifications

- 5+ years of professional experience in DevOps, SRE, or Platform Engineering roles.
- Advanced Azure Ecosystem Expertise with a proven track record of operating complex production environments.
- Deep Terraform Proficiency, including remote state management, module design, drift detection, and zero-downtime change management.
- Hands-on Container Mastery spanning Docker and Kubernetes day-2

### Hiring organization

Excel Nearshore

### Employment Type

Full-time

### Beginning of employment

ASAP

### Duration of employment

Indefinite

### Industry

Technology

### Job Location

Costa Rica

Remote work from: Costa Rica

### Date posted

June 4, 2026

operations, ingress routing (NGinx/HAProxy), and HTTPS/TLS best practices.

- An Ownership Mindset with a strong capability to evaluate infrastructure design options for scalability, flexibility, and security.
- Advanced English proficiency (written and spoken) for fluid, asynchronous, and real-time collaboration.
- Bachelor's degree in Computer Science, Computer Engineering, or equivalent practical experience.

### **Nice to Have**

- Production experience operating HashiCorp Vault (HA setups, token rotation workflows, and strict least-privilege policies).
- Solid background in HIPAA and SOC2 audit readiness, compliance tracking, and threat modeling.
- Hands-on familiarity with modern observability stacks for metrics, logs, and distributed tracing.
- Experience leveraging LLMs and AI tools as a force multiplier within engineering and infrastructure automation workflows.

### **Contacts**

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