



<https://excelnearshore.com/job/senior-c-builder-delphi-developer/>

Senior C++ Builder / Delphi Developer

Description

Excel Nearshore is looking for an experienced developer with strong expertise in **Embarcadero C++ Builder (RAD Studio) or Delphi (VCL Framework)** for developing, enhancing, and maintaining Windows desktop applications. The ideal candidate should have extensive hands-on experience working within the Embarcadero RAD Studio ecosystem, strong SQL/database programming skills, and the ability to troubleshoot and maintain legacy desktop applications.

Important Technical Clarification:

This position specifically requires hands-on experience with Embarcadero C++ Builder (RAD Studio) or Delphi (VCL). Embarcadero C++ Builder and Microsoft Foundation Classes (MFC) represent two fundamentally different approaches to building native Windows desktop applications. C++ Builder is a Rapid Application Development (RAD) environment built around the Visual Component Library (VCL) and visual application development, whereas MFC is a Microsoft C++ framework that wraps the Win32 API. Candidates whose experience is limited to Microsoft Visual C++ (MFC), Win32 API, ATL, or generic Visual Studio C++ are NOT suitable for this requirement unless they also possess significant hands-on experience with Embarcadero C++ Builder or Delphi.

This is a fully remote and full-time position.

Responsibilities

- Design, develop, and maintain Windows desktop applications using Embarcadero C++ Builder (RAD Studio) or Delphi (VCL Framework).
- Enhance and support existing applications built using the VCL framework.
- Analyze business requirements and translate them into technical solutions.
- Perform application enhancements, debugging, troubleshooting, and performance optimization.
- Develop and optimize SQL queries, stored procedures, and database objects.
- Troubleshoot production issues and perform root cause analysis.
- Collaborate with QA, Business Analysts, Product Owners, and Support teams.
- Participate in code reviews and follow development best practices.
- Contribute to application modernization or migration initiatives.
- Prepare and maintain technical documentation.

Qualifications

- 8+ years of hands-on experience with Embarcadero C++ Builder (RAD Studio) or Delphi (VCL Framework).
- Strong Windows Desktop Application Development experience.
- Hands-on experience with VCL (Visual Component Library) and RAD Studio.
- Strong SQL programming skills including complex queries, joins, stored

Hiring organization

Excel Nearshore

Employment Type

Full-time

Beginning of employment

ASAP

Duration of employment

Indefinite

Industry

Technology

Job Location

Remote work possible

Date posted

September 3, 2026

procedures, query optimization, and database design.

- Strong Object-Oriented Programming (OOP) concepts.
- Strong debugging, troubleshooting, and problem-solving skills.
- Experience maintaining legacy desktop applications.

Good to Have Skills

- Experience with both Delphi and C++ Builder.
- SQL Server experience.
- Jira / Agile experience.
- Application modernization or migration experience.
- Customer-facing experience.

Preferred Candidate Profile

- Strong ownership and accountability.
- Excellent debugging and analytical skills.
- Ability to work independently.
- Good communication and collaboration skills.

Contacts

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