



<https://excelnearshore.com/job/backend-wordpress-developer/>

## Backend WordPress Developer

### Description

Excel Nearshore is looking for a **Backend WordPress Developer** to support a website refresh initiative for a U.S.-based company in the medical device design and manufacturing industry. This role will focus on building and configuring the backend structure of a WordPress site, ensuring scalability, performance, and clean implementation of custom themes and functionality.

You will be responsible for translating design and functional requirements into a robust WordPress architecture, supporting a responsive build and ensuring the site meets performance and SEO standards. This is a hands-on role suited for someone with strong experience in WordPress development and customization. This is a fully remote opportunity based in Costa Rica, with an expected duration of 8–10 weeks.

### Responsibilities

- Develop and customize WordPress themes aligned with the new design and content structure
- Build and configure backend functionality to support site structure and content management
- Ensure responsive behavior and proper integration with front-end components
- Optimize website performance, loading speed, and SEO fundamentals
- Configure CMS functionality to support easy content updates by internal teams
- Troubleshoot and resolve technical issues during development and deployment
- Collaborate with designers and front-end developers to ensure accurate implementation

### Qualifications

- Strong experience with WordPress development, including custom theme development
- Proficiency in PHP, HTML, CSS, and JavaScript
- Experience with responsive design implementation
- Understanding of website performance optimization and SEO best practices
- Experience working on website rebuilds or refresh projects
- Ability to work independently and meet tight project timelines

### Contacts

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### Hiring organization

Excel Nearshore

### Employment Type

Temporary

### Beginning of employment

ASAP

### Duration of employment

Indefinite

### Industry

MedTech

### Job Location

Costa Rica

Remote work from: Costa Rica

### Date posted

May 13, 2026